



81 West 1st South
 Snowflake, Arizona 85937
 (928) 536-7103
 Fax - (928) 457-0645

Application for Employment

Applications accepted for open positions only

Desired Position: _____ Application Date: _____

Last Name: _____ First Name: _____ Middle Name: _____

Mailing Address: _____ City _____ State _____ Zip _____

Telephone Number: _____ Cell Number: _____ E-Mail: _____

If necessary, best time to call you at home is? _____ May we contact you at work? YES NO

If yes, work number: _____ Best time to call? _____

Have you filed an application here before? _____

If yes, when and for what position? _____

Have you ever been employed here before? If yes, when? _____

Are you legally eligible for employment in this country? YES NO
(Proof of eligibility to work in the United States will be require upon employment)

Are you related to any Town of Snowflake Employee? YES NO

If yes, what is your relationship? _____

If hired when are you available to start work? _____ What is your desired salary range? _____

Are you on lay-off and subject to recall? YES NO

Will you travel if job requires it? YES NO

Will you relocate if job requires it? YES NO

Are you able to meet the attendance requirements of the position? YES NO

Will you work overtime if required? YES NO

Have you ever been bonded? YES NO

Have you ever pled guilty or no contest to or been convicted of any criminal offense?
(Such conviction may be relevant if job related, but is not an absolute bar to employment.)

If YES, please explain:

AN EQUAL OPPORTUNITY EMPLOYER

Employment History

Employment history must be listed here. You may also include a resume, but it will not replace this list.

List your last four (4) employers, assignments or volunteer activities, starting with the most recent, including military experience. Years of experience may be used to determine wage. Use additional paper if needed and include employer, name of contact person, phone number, type of work done and responsibilities. Explain any gaps in employment in comments section below.

Employer _____ Phone _____

Address _____ City _____ State _____ Zip _____

Dates Employed _____ To _____ Rate of Pay Started at \$ _____ per _____ Ended at \$ _____ per _____

Job Title/Position _____ Supervisor's Name and Title _____

Work performed and job responsibilities: _____

Reason for leaving: _____ May we contact for reference? Yes No Later

Employer _____ Phone _____

Address _____ City _____ State _____ Zip _____

Dates Employed _____ To _____ Rate of Pay Started at \$ _____ per _____ Ended at \$ _____ per _____

Job Title/Position _____ Supervisor's Name and Title _____

Work performed and job responsibilities: _____

Reason for leaving: _____ May we contact for reference? Yes No Later

Employer _____ Phone _____

Address _____ City _____ State _____ Zip _____

Dates Employed _____ To _____ Rate of Pay Started at \$ _____ per _____ Ended at \$ _____ per _____

Job Title/Position _____ Supervisor's Name and Title _____

Work performed and job responsibilities: _____

Reason for leaving: _____ May we contact for reference? Yes No Later

Employer _____ Phone _____

Address _____ City _____ State _____ Zip _____

Dates Employed _____ To _____ Rate of Pay Started at \$ _____ per _____ Ended at \$ _____ per _____

Job Title/Position _____ Supervisor's Name and Title _____

Work performed and job responsibilities: _____

Reason for leaving: _____ May we contact for reference? Yes No Later

Comments (including explanation of any gaps in employment) _____

Educational Background: List schools attended including address information and any degrees earned.

Skills and Qualifications: List special skills and qualifications that may qualify you to work for our company.

List any licenses and/or certifications including number and expiration date you would like considered with this application.

List any foreign language(s) and your skill level.

List professional, trade, business, or civic associations and any offices held. (Exclude memberships which would reveal sex, race, Religion, national origin, age, color, disability or other protected status.)

References:

List name and telephone number of **three business/work** references that are *not* related to you and are *not* previous supervisors. If not applicable, list three school or personal references that are *not* related to you.

Name	Telephone	Years Known

List any additional information you would like us to consider.

Please read carefully before submitting your application

All information contained in this application is true and correct to the best of my knowledge and belief. I understand that misrepresentations or omissions of any kind may result in denial of employment or be cause for subsequent dismissal if I am hired. I authorize the company to investigate my responses on this application and contact any or all of my former employers or any individuals familiar with me or my employment background for the purpose of verifying any information, I have provided and/or for the purpose of obtaining any information, whether favorable or unfavorable, about me or my employment. I voluntarily and knowingly fully release and hold harmless any person or organization that provides information pertaining to me or my employment.

Regardless of whether or not I become employed by the company, I recognize that this application is not and should not be considered a contract of employment. I understand that employment at the company is on an at-will basis and that my employment may be terminated with or without cause, and without notice, at any time, at my option or the company's unless specifically provided otherwise in a written employment contract. I further understand that no company employee or representative has the authority to enter into a contract regarding duration or terms and conditions of employment other than an officer or official of the company, and then only by means of a signed written document.

Town of Snowflake is an Equal Opportunity Employer. The Employer does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state, or federal law.

I understand that any job offer, or my continued employment if hired (within the guidelines of the American Disability Act), is contingent upon all the essential job functions with or without accommodations.

This application is good for the posted position until it is filled. If the position is posted as open again it will be necessary to fill out a new application. A separate application is required for each position you are applying for. Applications are accepted for open positions only.

Town of Snowflake has a No Smoking Policy in Town Buildings and Town Vehicles.

I understand that upon receiving a job offer, a physical examination, drug screening and criminal background check may be required.

Check this box to certify that you have read and accept the above statement.

You must acknowledge acceptance of the above statement to submit application.

Signature of Applicant: _____ Date: _____